

# 正味財産増減計算書

令和5年4月1日から令和6年3月31日まで

(単位：円)

| 科 目                 | 当年度                  | 前年度                  | 増 減                  |
|---------------------|----------------------|----------------------|----------------------|
| <b>I 一般正味財産増減の部</b> |                      |                      |                      |
| <b>1. 経常増減の部</b>    |                      |                      |                      |
| <b>(1) 経常収益</b>     |                      |                      |                      |
| 受取会費                | 7,575,869,303        | 7,755,898,799        | △ 180,029,496        |
| 基本財産運用益             | 6,653,275            | 5,318,654            | 1,334,621            |
| 特定資産運用益             | 12,401,474           | 11,008,988           | 1,392,486            |
| 雑収益                 | 2,896,162            | 7,679,821            | △ 4,783,659          |
| 責任準備金戻入額            | 112,551,073          | 25,199,579           | 87,351,494           |
| 支払備金戻入額             | 45,160,560           | 166,425,654          | △ 121,265,094        |
| <b>経常収益計</b>        | <b>7,755,531,847</b> | <b>7,971,531,495</b> | <b>△ 215,999,648</b> |
| <b>(2) 経常費用</b>     |                      |                      |                      |
| <b>事業費</b>          | <b>7,458,896,213</b> | <b>7,674,020,446</b> | <b>△ 215,124,233</b> |
| <b>ア. 災害防止事業費</b>   | <b>705,056,955</b>   | <b>781,128,869</b>   | <b>△ 76,071,914</b>  |
| 啓発資料費               | 2,536,600            | 1,935,085            | 601,515              |
| 啓発活動費               | 12,519,785           | 12,294,730           | 225,055              |
| 職場安全設備助成費           | 130,897,618          | 146,031,597          | △ 15,133,979         |
| 職場環境改善機器助成費         | 360,229,831          | 411,311,687          | △ 51,081,856         |
| 石綿除去助成費             | 46,700               | 250,425              | △ 203,725            |
| 職場安全衛生管理推進助成費       | 30,560,475           | 30,604,917           | △ 44,442             |
| 交通事故防止対策助成費         | 143,848,946          | 153,770,428          | △ 9,921,482          |
| プレス機械検査助成費          | 24,417,000           | 24,930,000           | △ 513,000            |
| <b>イ. 福利厚生事業費</b>   | <b>1,192,218,819</b> | <b>1,236,508,395</b> | <b>△ 44,289,576</b>  |
| 人間ドック利用助成費          | 492,332,825          | 535,440,550          | △ 43,107,725         |
| 援助・援護実施費            | 796,780              | 823,170              | △ 26,390             |
| 心とからだの健康づくりセミナー実施費  | 759,610              | 931,940              | △ 172,330            |
| 調査研究費               | 9,321,232            | 7,756,580            | 1,564,652            |
| 経営者等能力開発実施費         | 945,505              | 1,385,790            | △ 440,285            |
| 相談業務実施費             | 7,419,777            | 7,419,777            | 0                    |
| 観劇等実施費              | 261,812,285          | 285,115,795          | △ 23,303,510         |
| 運動競技関係費             | 16,411,440           | 21,671,614           | △ 5,260,174          |
| 保養施設利用助成費           | 19,511,000           | 19,575,000           | △ 64,000             |
| 会員優待割引サービス実施費       | 15,664,000           | 15,664,000           | 0                    |
| 広報誌費                | 275,636,212          | 276,901,970          | △ 1,265,758          |
| 福利厚生事業協賛費           | 86,178,153           | 58,392,209           | 27,785,944           |
| 労働保険事務指導費           | 5,430,000            | 5,430,000            | 0                    |
| <b>ウ. 災害補償事業費</b>   | <b>2,907,253,754</b> | <b>2,824,963,837</b> | <b>82,289,917</b>    |
| 通院補償費               | 1,121,528,750        | 1,145,882,000        | △ 24,353,250         |
| 入院補償費               | 519,378,250          | 490,707,000          | 28,671,250           |
| 往診補償費               | 560,500              | 104,000              | 456,500              |
| 障害補償費               | 578,325,000          | 531,275,000          | 47,050,000           |
| 死亡補償費               | 677,980,000          | 650,000,000          | 27,980,000           |
| 事務費                 | 9,481,254            | 6,995,837            | 2,485,417            |
| <b>アイウ. 共通事業費</b>   |                      |                      |                      |
| <b>業務推進費</b>        | <b>673,011,907</b>   | <b>690,712,715</b>   | <b>△ 17,700,808</b>  |
| 手数料                 | 407,788,490          | 416,907,680          | △ 9,119,190          |
| 推進費                 | 26,484,017           | 20,771,835           | 5,712,182            |
| コンサルタント費            | 225,921,700          | 239,303,900          | △ 13,382,200         |
| その他引当金繰入額           | 12,817,700           | 13,729,300           | △ 911,600            |
| <b>企画広報費</b>        | <b>293,946,136</b>   | <b>289,768,350</b>   | <b>4,177,786</b>     |
| 広告宣伝費               | 293,946,136          | 289,768,350          | 4,177,786            |
| <b>社会貢献事業費</b>      | <b>63,996,500</b>    | <b>60,042,000</b>    | <b>3,954,500</b>     |
| 地域貢献活動費             | 63,996,500           | 60,042,000           | 3,954,500            |
| <b>データ管理費</b>       | <b>116,738,074</b>   | <b>114,516,040</b>   | <b>2,222,034</b>     |
| 電算機関係費              | 51,406,546           | 50,220,827           | 1,185,719            |
| システム開発費             | 62,235,063           | 61,116,000           | 1,119,063            |
| 業務委託費               | 3,096,465            | 3,179,213            | △ 82,748             |
| <b>特別支援対策費</b>      | <b>1,948,066</b>     | <b>129,600,000</b>   | <b>△ 127,651,934</b> |
| 特別支援対策費             | 1,948,066            | 129,600,000          | △ 127,651,934        |
| <b>価格変動準備金繰入額</b>   | <b>0</b>             | <b>1,400,000</b>     | <b>△ 1,400,000</b>   |
| 価格変動準備金繰入額          | 0                    | 1,400,000            | △ 1,400,000          |
| <b>アイウ. 事業共通管理費</b> | <b>1,504,726,002</b> | <b>1,545,380,240</b> | <b>△ 40,654,238</b>  |
| 役員報酬                | 55,680,000           | 55,839,095           | △ 159,095            |
| 給料手当                | 606,822,143          | 616,188,797          | △ 9,366,654          |
| 法定福利費               | 114,603,187          | 111,661,896          | 2,941,291            |
| 退職給付費用              | 61,113,424           | 48,572,405           | 12,541,019           |
| 役員退職慰労引当金繰入額        | 5,170,000            | 4,390,000            | 780,000              |
| 福利厚生費               | 14,164,687           | 12,741,423           | 1,423,264            |
| 賞与引当金繰入額            | 56,387,707           | 57,869,711           | △ 1,482,004          |
| 会議費                 | 855,854              | 776,381              | 79,473               |
| 諸謝金                 | 15,411,215           | 11,496,146           | 3,915,069            |
| 旅費交通費               | 60,852,577           | 61,679,410           | △ 826,833            |
| 通信運搬費               | 92,195,332           | 88,857,730           | 3,337,602            |
| 印刷製本費               | 56,364,454           | 24,067,740           | 32,296,714           |

(単位：円)

| 科 目                  | 当年度                   | 前年度                   | 増 減                  |
|----------------------|-----------------------|-----------------------|----------------------|
| 自動車費                 | 8,142,446             | 7,667,510             | 474,936              |
| 渉外費                  | 658,873               | 562,211               | 96,662               |
| 事務委託費                | 36,479,217            | 48,899,381            | △ 12,420,164         |
| 什器備品費                | 9,432,366             | 820,744               | 8,611,622            |
| 消耗品費                 | 4,650,148             | 3,489,040             | 1,161,108            |
| 修繕費                  | 3,473,727             | 2,962,866             | 510,861              |
| 水道光熱費                | 9,275,769             | 10,472,219            | △ 1,196,450          |
| 借料及損料                | 116,517,001           | 113,041,491           | 3,475,510            |
| 維持管理費                | 43,749,140            | 43,749,140            | 0                    |
| 公租公課                 | 2,810,382             | 1,978,789             | 831,593              |
| 職員研修費                | 3,592,740             | 2,060,065             | 1,532,675            |
| 保険料                  | 472,260               | 506,706               | △ 34,446             |
| 賃借料                  | 252,228               | 140,028               | 112,200              |
| 手数料                  | 45,586,446            | 45,647,166            | △ 60,720             |
| 雑費                   | 1,009,169             | 553,763               | 455,406              |
| 減価償却費                | 79,003,510            | 168,688,387           | △ 89,684,877         |
| <b>管理費</b>           | <b>307,134,177</b>    | <b>234,102,989</b>    | <b>73,031,188</b>    |
| <b>管理費</b>           | <b>307,134,177</b>    | <b>234,102,989</b>    | <b>73,031,188</b>    |
| 役員報酬                 | 38,783,160            | 37,726,276            | 1,056,884            |
| 給料手当                 | 115,922,593           | 78,969,207            | 36,953,386           |
| 法定福利費                | 23,094,141            | 16,124,227            | 6,969,914            |
| 退職給付費用               | 11,210,732            | 6,478,934             | 4,731,798            |
| 役員退職慰労引当金繰入額         | 7,682,000             | 8,284,000             | △ 602,000            |
| 福利厚生費                | 2,079,214             | 1,870,292             | 208,922              |
| 賞与引当金繰入額             | 10,713,125            | 5,860,760             | 4,852,365            |
| 会議費                  | 2,884,445             | 1,879,360             | 1,005,085            |
| 諸謝金                  | 17,868,051            | 12,763,465            | 5,104,586            |
| 旅費交通費                | 16,251,501            | 8,445,292             | 7,806,209            |
| 通信運搬費                | 949,368               | 1,017,351             | △ 67,983             |
| 印刷製本費                | 790,430               | 385,345               | 405,085              |
| 自動車費                 | 82,242                | 77,445                | 4,797                |
| 渉外費                  | 2,142,875             | 2,128,955             | 13,920               |
| 事務委託費                | 3,086,089             | 4,136,818             | △ 1,050,729          |
| 什器備品費                | 1,664,532             | 144,836               | 1,519,696            |
| 消耗品費                 | 682,583               | 512,147               | 170,436              |
| 修繕費                  | 613,009               | 522,854               | 90,155               |
| 水道光熱費                | 1,361,575             | 1,537,199             | △ 175,624            |
| 借料及損料                | 24,715,721            | 23,978,491            | 737,230              |
| 維持管理費                | 9,280,114             | 9,280,114             | 0                    |
| 公租公課                 | 412,528               | 290,461               | 122,067              |
| 諸会費                  | 564,255               | 530,415               | 33,840               |
| 交際費                  | 1,668,504             | 751,553               | 916,951              |
| 職員研修費                | 527,370               | 302,391               | 224,979              |
| 新聞図書費                | 2,474,906             | 2,147,783             | 327,123              |
| 保険料                  | 69,320                | 74,374                | △ 5,054              |
| 賃借料                  | 44,508                | 24,708                | 19,800               |
| 手数料                  | 2,399,281             | 2,402,476             | △ 3,195              |
| 雑費                   | 148,129               | 81,280                | 66,849               |
| 減価償却費                | 6,967,876             | 5,374,180             | 1,593,696            |
| <b>経常費用計</b>         | <b>7,766,030,390</b>  | <b>7,908,123,435</b>  | <b>△ 142,093,045</b> |
| 評価損益等調整前当期経常増減額      | △ 10,498,543          | 63,408,060            | △ 73,906,603         |
| 特定資産評価損益等            | 0                     | 14,000,000            | △ 14,000,000         |
| <b>評価損益等計</b>        | <b>0</b>              | <b>14,000,000</b>     | <b>△ 14,000,000</b>  |
| <b>当期経常増減額</b>       | <b>△ 10,498,543</b>   | <b>77,408,060</b>     | <b>△ 87,906,603</b>  |
| <b>2. 経常外増減の部</b>    |                       |                       |                      |
| (1) 経常外収益            |                       |                       |                      |
| 固定資産売却益              | 262,400               | 0                     | 262,400              |
| 価格変動準備金戻入額           | 13,695,000            | 0                     | 13,695,000           |
| 投資有価証券売却益            | 469,300               | 0                     | 469,300              |
| <b>経常外収益計</b>        | <b>14,426,700</b>     | <b>0</b>              | <b>14,426,700</b>    |
| (2) 経常外費用            |                       |                       |                      |
| 固定資産除却損              | 9,171                 | 52                    | 9,119                |
| 投資有価証券売却損            | 8,873,800             | 0                     | 8,873,800            |
| <b>経常外費用計</b>        | <b>8,882,971</b>      | <b>52</b>             | <b>8,882,919</b>     |
| <b>当期経常外増減額</b>      | <b>5,543,729</b>      | <b>△ 52</b>           | <b>5,543,781</b>     |
| <b>当期一般正味財産増減額</b>   | <b>△ 4,954,814</b>    | <b>77,408,008</b>     | <b>△ 82,362,822</b>  |
| 一般正味財産期首残高           | 13,316,582,415        | 13,239,174,407        | 77,408,008           |
| 一般正味財産期末残高           | 13,311,627,601        | 13,316,582,415        | △ 4,954,814          |
| <b>II 指定正味財産増減の部</b> |                       |                       |                      |
| 当期指定正味財産増減額          | 0                     | 0                     | 0                    |
| 指定正味財産期首残高           | 0                     | 0                     | 0                    |
| 指定正味財産期末残高           | 0                     | 0                     | 0                    |
| <b>III 正味財産期末残高</b>  | <b>13,311,627,601</b> | <b>13,316,582,415</b> | <b>△ 4,954,814</b>   |